



STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION

PAT L. MCCRORY  
GOVERNOR

ANTHONY J. TATA  
SECRETARY

Letter from the Secretary:

As the Secretary of the North Carolina Department of Transportation, I am personally committed to upholding the intent and spirit of Title VI of the Civil Rights Act of 1964 and other federal civil rights regulations to the fullest extent possible. This commitment extends to all programs and services throughout the entire Department whether federally funded or not. The NCDOT will work diligently to ensure that the intent of the law is carried out in all phases of our operation.

Further, I am fully committed to assuring that no person will be discriminated against on the basis of race, color, national origin, sex, disability or age. Further, no citizen, contractor – or person employed by a contractor – be discriminated against, be excluded from participation in, or denied the benefits of, any program or activity supported by the Department.

The contents of the Title VI Implementation Plan are hereby approved and it is the responsibility of each and every employee of the Department to work cooperatively to achieve the goals and objectives of this directive.

A handwritten signature in black ink, appearing to read "ATB / Tata", written over a horizontal line.

Anthony J. Tata

Secretary of the North Carolina Department of Transportation